

## **Referral Program Terms & Conditions**

### **Grasshopper Bank Referral Program Terms & Conditions**

The Grasshopper Bank Referral Program ("Program") allows existing Grasshopper Bank clients ("Referrers") to earn rewards by referring new businesses ("Referred Clients") to open eligible Grasshopper Bank accounts. Participation in this Program constitutes acceptance of these Terms and Conditions.

#### **1. Eligibility Requirements**

##### **Referrer (Current Client):**

1. Must have an **active Grasshopper Bank account** at the time of referral.
2. Must be in good standing with no violations of Grasshopper Bank's terms and policies, meaning: No NSF (non-sufficient funds) items during the preceding twelve calendar months. Grasshopper Bank reserves the right to modify the description of "good standing" at any time.

##### **Referred Business:**

1. The referred business must be a **new client** to Grasshopper Bank.
2. The referred business must not have any prior Grasshopper Bank accounts (personal or business).

#### **2. Program Overview**

The Program allows current Grasshopper Bank clients to earn rewards for referring new businesses to open a Grasshopper Bank account.

1. **Referrer Reward:** The referrer will receive a \$200 bonus if the referred business has a minimum balance of \$2,000 on their 90th day of account opening.
2. **Referred Business Reward:** The referred business must have a balance of \$2,000 on the 90th day of account opening to receive the \$200 bonus.

#### **3. Program Limitations**

1. A referrer may earn a maximum of **\$2,400** in referral bonuses per calendar year. This equals up to **12 successful referrals**.
2. Referrers and referred businesses are limited to **one bonus per referred business**.

#### **4. Referral Process**

1. Referrals must be made using the referrer's **unique promo code** provided by the referrer.
2. The referral must be submitted before the referred business opens their account.

3. The reward will be credited directly to both parties' Grasshopper Bank accounts.

## **5. Ineligibility**

- Referrers and referred businesses are ineligible for bonuses if the referred business does not meet the minimum balance requirement on the 90th day or if their account is closed, suspended, or does not remain in good standing during the **90-day** qualification period. Self-referrals or referrals of businesses with common ownership as the referrer are not allowed.

## **7. Program Modifications & Termination**

Grasshopper Bank reserves the right to modify, suspend, or terminate the Program at any time, with or without notice. Any modifications or terminations will not affect bonuses for referrals already in progress, provided all criteria have been met.

## **8. Tax Implications**

Referral incentives are considered taxable income and must be reported to the IRS. The recipient will typically receive a 1099-INT or 1099-MISC form in the year the incentive is earned. The income must be included in your tax return, and you will be responsible for paying any applicable taxes on the referral incentive.

Eligibility: To qualify for a referral incentive from Grasshopper Bank, U.S. citizens must have a valid IRS Form W-9 on file, and non-U.S. citizens must submit IRS Form W-8BEN.

Backup Withholding: Accounts subject to backup withholding are not eligible for referral incentives.

Consulting a Tax Advisor: Just like with bank bonuses, Grasshopper Bank is not a tax advisor, so it's always a good idea to consult a tax professional to understand how referral incentives will impact your specific tax situation.

## **9. Fraud or Abuse**

Any abuse, manipulation, or violation of these Terms may result in disqualification from the Program, forfeiture of referral bonuses, and the suspension or closure of the referrer or referred business's Grasshopper Bank account.

## **10. Disputes**

In the event of any dispute regarding the Program, including but not limited to eligibility and reward qualifications, Grasshopper Bank reserves the right to make the final decision.

## **11. Applicable Law**

This Program is subject to all applicable federal, state, and local laws and regulations.

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By participating in the Grasshopper Bank Referral Program, you acknowledge that you have read, understood, and agree to be bound by these Terms & Conditions.

**Last Updated:** [11/18/24]